CBSE | DEPARTMENT OF SKILL EDUCATION

MARKETING AND SALES (SUBJECT CODE: 412)

MARKING SCHEME FOR CLASS X (SESSION 2025-2026)

Max. Time: 2 Hours Max. Marks: 50

General Instructions:

- 1. Please read the instructions carefully.
- This Question Paper consists of 21 questions in two sections Section A & Section B.
- **3.** Section A has Objective type questions whereas Section B contains Subjectivetype questions.
- 4. Out of the given (5 + 16 =) 21 questions, a candidate has to answer (5 + 10 =) 15 questions in the allotted (maximum) time of 2 hours.
- 5. All questions of a particular section must be attempted in the correct order.
- 6. SECTION A OBJECTIVE TYPE QUESTIONS (24 MARKS):
 - i. This section has 05 questions.
 - ii. There is no negative marking.
 - iii. Do as per the instructions given.
 - iv. Marks allotted are mentioned against each question/part.
- 7. SECTION B SUBJECTIVE TYPE QUESTIONS (26 MARKS):
 - i. This section contains 16 questions.
 - ii. A candidate has to do 10 questions.
 - iii. Do as per the instructions given.
 - iv. Marks allotted are mentioned against each question/part.

SECTION A: OBJECTIVE TYPE QUESTIONS

Q. No.	QUESTION	Source Material (NCERT/PSSCIV E/ CBSE Study Material)	Unit/ Chap. No.	source material	Marks
Q. 1	Answer any 4 out of the given 6 4 marks)	questions on Emp	loyability	Skills (1 x	4 =
i.	c. Psychosomatic disorders	CBSE Study Material	Unit-2	17	1
ii.	b. Self-regulation	CBSE Study Material	Unit-2	20	1
iii.	a. Windows	CBSE Study Material	Unit-3	22	1
iv.	c. Control panel	CBSE Study Material	Unit-3	24, 25	1
V.	a. Social entrepreneurship	CBSE Study Material	Unit-4	46	1
vi.	d. Marketing	CBSE Study Material	Unit-4	48-51	1

Q. 2	Answer any 5 out of the given 6	questions (1 x 5 =	5 marks)		
i.	Two main types of Marketing Mix are: 1. Product Marketing Mix	CBSE Study Material	UNIT I	6	1
	 Services Marketing Mix (½ mark each) 				
ii.	c. E Jerome McCarthy	CBSE Study Material	UNIT I	9	1
iii.	b.Skimming	CBSE Study Material	UNIT I	11	1
iv.	c. I, III, II	CBSE Study Material	UNIT II	23	1
V.	Consumer market where the consumer buy product for their own consumption and business market where business house or industrial house buy goods and services (½ mark each)	CBSE Study Material	UNIT II	24	1
vi.	b. Positioning on the basis of illustrations	CBSE Study Material	UNIT II	34, 35	1
Q. 3	Answer any 5 out of the given 6	questions (1 x 5 =	5 marks)		l
i.	Recommended	CBSE Study Material	UNIT III	43	1
ii.	d.Listen to it and handle it	CBSE Study Material	UNIT III	51	1
iii.	Technical products	CBSE Study Material	UNIT III	54	1
iv.	Follow up	CBSE Study Material	UNIT III	56	1
V.	b.Pre-approach	CBSE Study Material	UNIT III	47	1
vi.	d. Number of persons who may be possible customers	CBSE Study Material	UNIT III	45	1
Q. 4	Answer any 5 out of the given 6			1	,
i.	a.Competition with low-priced competitors	CBSE Study Material	UNIT IV	61	1
ii.	In spite of showing keen interest in the product sometimes prospects take longer time to make a 'buying decision', which is called the "lead pipeline".	CBSE Study Material	UNIT IV	62	1
iii.	a.Communication skills	CBSE Study Material	UNIT IV	65, 66	1
iv.	First and foremost duty of every salesman is to call on existing customers or new customers.	CBSE Study Material	UNIT IV	68	1
V.	Salesman acts as spokesperson of consumers.	CBSE Study Material	UNIT IV	69	1

Vi.	After-sale services techniques (any two): i.Regular contact ii.Support Services iii.Grievance handling (½ mark each)	CBSE Study Material	UNIT IV	72	1
Q. 5	Answer any 5 out of the given 6	questions (1 x 5 =	5 marks)	· '	
i.	b.Communication	CBSE Study Material	UNIT V	81	1
ii.	c.To influence the consumer behaviors in favour of firm's products/services	CBSE Study Material	UNIT V	83	1
iii.	c.Feedback	CBSE Study Material	UNIT V	85	1
iv.	c. To ensure mutually acceptable deal for both parties	CBSE Study Material	UNIT V	86	1
v.	A salesman's EQ will be considered good when he takes into account the proposals and priorities while making presentation regarding the deal.	CBSE Study Material	UNIT V	92	1
vi.	a.Personal grooming	CBSE Study Material	UNIT V	93	1

SECTION B: SUBJECTIVE TYPE QUESTIONS

Q. No.	QUESTION	Source Material (NCERT/PS SCIVE/ CBSE Study Material)	Unit/ Chap. No.	Page no. of source materia I	Marks
Answer any each (2 x 3 :	3 out of the given 5 questions = 6 marks)	on Employab	oility Skills in 20	0 – 30 wor	ds
Q. 6	 Two benefits of working independently: (any two of the following) Ensures greater learning. Individuals feel more empowered and responsible. It provides flexibility to choose and define working hours and working mechanisms. Failure and success of the task assigned are accounted by individuals. 	CBSE Study Material	Unit-2	19	2
	 Individuals become assets to organizations, groups and nations at large. It ensures creativity and satisfaction amongst individuals. 				

Q. 7	Ways for stress	CBSE Study	Unit-2	18,19	2
	management(any two):	Material			
	Physical exercise - Physical				
	exercise in the form of				
	walking, skipping or any				
	sports relieves stress by				
	stabilizing mood, improving				
	, , , ,				
	self-esteem and inducing				
	sleep.				
	Yoga - Yoga includes a series				
	of postures and breathing				
	exercises practiced to				
	achieve control of body and				
	mind.				
	Meditation - By meditation,				
	an individual is able to focus				
	his/her mind to achieve a				
	calm mental state reducing				
	stress.				
	Enjoying - Recreational				
	activities such as watching				
	movies, attending concerts,				
	playing games singing,				
	dancing, sketching etc help				
	individuals transcend to a				
	happier mental state and help				
	manage stress.				
	Nature walks - Taking nature				
	walks brings us a calmness				
	by allowing our over				
	stimulated minds a chance to				
	relax and helps us to relax				
	(½ mark for point, ½ for				
	explanation)				
Q. 8	A file/ folder can be copied	CBSE Study	Unit-3	30	2
4.0	using keyboard by	Material	Jilit-J	30	_
	following the given steps:	Material			
	a. Select the file or the folder.				
	b. Press Ctrl + C to copy the				
	file or the folder.				
	c. Open the destination folder.				
	d. Press Ctrl + V to paste the				
	copied file.				
	(½ mark for each step)				

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Q. 9	Role of Entrepreneurs as: Innovators - Entrepreneurs innovate by bringing unique and new products and services into the market. In many cases, these are improved versions of existing products or services available. Innovation fuels economic growth and helps to boost global presence of products and services. Agents - Entrepreneurs act as 'Agents of Change' as they identify opportunities, solve problems, offer effective solutions, establish enterprises, set up industries and bring positive change for the economy. (1 Mark each)	CBSE Study Material	Unit-4	52	2
Q. 10	The various tecnique available to salesperson are following (any four point)	CBSE Study Material	Unit-4	57, 58	2
Answer anv	4 out of the given 6 questions	in 20 – 30 wo	rds each (2 x 4	= 8 marks	5)
Q. 11	Significance of Marketing Mix (any two points): I. Marketing mix helps in pursuing consumeroriented marketing as it serves as a direct link between the organization and its customers thus focusing on the satisfaction of the customers. It helps in increasing the sales and earning higher profits. II. Marketing mix gives consideration to the various elements of marketing system. For instance, the price of a	CBSE Study Material	UNITI	6, 7	2

Q. 12	product depends upon is features and branding, packaging etc. The different media required in promoting the product will depend upon the product and its features. III. Marketing mix facilitates meeting the requirement of different types of customers. Product design, pricing, promotion and distribution will depend upon the needs and purchasing power of the customers. IV. Marketing mix signifies that its four elements are closely inter-related. Decisions or changes in one element usually affect decisions or changes in the other (1 mark each) Requirements for effective segmentation (any two): 1. The segment should be measurable. 2. The segment should be substantial or large. 4. The segment should be feasible. 5. The segment should be different.	CBSE Study Material	UNIT II	29	2
Q. 13	(1 mark each) Characteristics of good prospects (any two): 1. He should feel the need of that product. This can be pre-existing or can be created as well. 2. In some cases, the prospect needs a licence or legal capacity to buy the product, for example, a medical prescription is required to buy the medicine, licence to buy a gun, and only a major can	CBSE Study Material	UNIT III	44	2

	buy alcohol. 3. He should also have the capability to pay for the product. 4. He should also have the ultimate decision-making power to buy the product. (1 mark each)				
Q. 14	Tips for making presentation effective: (any 4 points) It should be simple. It should be convincing. It should be in the language the customer can easily understand. It should be made from customer s perspective. It should give a solution to the problem being faced by the customer. It should be eye-catching and involving (½ mark each)	CBSE Study Material	UNIT III	49	2
Q. 15	To steamline the sales process a sales manager has to create better system and simplified process to hit sales target. It require proper planning along with a good team so sale manager has to put in more time and investing in training and coaching of the sale force.	CBSE Study Material	UNIT IV	63	2
Q. 16	To listen we need to make a conscious efforts not to just hear what people are saying but to take it in digest it and understand. Not only does listening enhance your ability to understand better and make you a better commmunicator.it also make the experience of speaking to you more enjoyable to other people.	CBSE Study Material	UNIT V	86	2

		of the given 5 questions		·		3)
Q. 17	_	of promotion (other	•	UNIT I	12	4
		Advertising) - (any	Material			
	four):					
	1.	Sales Promotion:				
		Commonly used to				
		obtain an increase in				
		short term sales.				
		Examples - coupons or				
		special offers, loyalty				
		cards, coupons, price				
		promotions.				
	2.	Public Relations: This				
		involves developing				
		positive relationships				
		with the organization				
		media public. The art				
		of good public relations				
		is not only to obtain				
		favorable publicity				
		within the media, but				
		also involves being				
		able to handle				
		successfully negative				
		attention.				
	3.	Direct Mail: Is the				
		sending of publicity				
		material to a named				
		person from an				
		organization. Direct				
		marketing can come in				
		the form of post, e-				
		mail, telephone calls				
		and mail order.				
	4.	Personal Selling:				
		Selling a product				
		service one to one.				
		This can either be				
		done face- toface (door				
		to door) or over the				
		phone.				
	5.	Internet Marketing: The				
		use of the web for the				
		promotion of products				
		or services. This could				
		be the firm advertising				
		via the use of banner				
		ads, flash videos, or				
		Google keywords				
	(1/2	mark for point, ½ for				
	•	lanation)				
	32-16	/				
				<u> </u>		

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Q. 18	i. Basis of market	CBSE Study	UNIT II	25, 26	4
	segmentation considered by	Material			
	Rounak is DEMOGRAPHIC				
	SEGMENTATION (1 mark)				
	ii. Factors included in				
	Demographic Segmentaion:				
	Age - The tastes and				
	needs of people of				
	different age-groups				
	are different. Children				
	need toys, books,				
	chocolates etc., while				
	the needs of elders will				
	be quite different.				
	Hence, the marketer				
	has to see that the				
	product they have				
	produced is for all age-				
	groups or for a				
	particular age-group				
	• Gender - The marketer				
	can also segment his				
	market on the basis of				
	gender (male/female)				
	Income- Segmentation				
	may be on the basis of				
	income level, higher				
	income group, middle				
	income group or lower				
	income group				
	Education level -				
	Literate, Illiterate,				
	Highly educated –				
	segments may be				
	made as per education				
	level of people				
	• Occupation –				
	Occupation of people				
	such as jobs, skilled				
	workers, unskilled				
	workers, professionals				
	etc may be considered				
	for doing segmenation				
	Religion – Religion of				
	people may be another				
	9				
	segmentation.				
	(½ mark for point, ½ for				
	explanation)				
	[1 + 3 marks]				
	[o marks]				

Q. 19	Handling objections: I. Objections related to high price - The salesperson can try to convince the buyer by telling the customer the importance of the product and how valuable would it be for him. If still the customer is not convinced, then he can offer some other alternative which is of lesser value and suits his pocket. II. Objections related to procrastination (lame excuses) - The salesperson should understand that some people take time to decide and cannot take immediate decision to buy a product. The only way to handle this kind of objection is to ask for a future commitment to buy from the customer. As far as possible, the salesperson should try to fix up a meeting in some future date in order to move the sale forward. (2 marks each)	CBSE Study Material	UNIT III	51, 52	4
Q. 20	Salesman should have following information in order to be able to discuss confidently with his present and prospective buyers: I. He should be familiar with various product assortments, the number of variants in each product line, their physical characteristics and sizes, particular features, advantages and benefits. II. He should know the operations and applications of the products along with the level of quality control to convince his buyers how his company's product quality and service is better in	CBSE Study Material	UNIT IV	65	4

	comparison to his competitors. III. Knowledge of pricing policy, cash discounts and credit policies, to negotiate and close the transaction. IV. Knowledge of exchange policy, transportation charges or free shipping facility. V. Knowledge about the provisions for customer service. It can be presales service, duringsales or post-sales service, depending on the type of product or service offered. He should also be very clear about the warranty or guarantee policy decided by the company.				
Q. 21	Negotiation skills (any four): I. Preparing for a meeting: Before entering a bargaining meeting, a skilled negotiator should prepare for discussion in the meeting. One should collect information regarding buyer"s objectives, attitudes, personality, financial position, expectations, likes and dislikes and priorities. II. Discussion: A brief discussion among the parties provides an opportunity to understand other party"s behavior, intentions and objectives. One should be a patient listener to be followed by positive talking behavior.	CBSE Study Material	UNITV	87, 88	4

III. Active listening:	
Negotiators have the	
skills to listen actively	
to the other party	
during discussion. It	
helps to find out the	
areas for compromise	
to strike a deal.	
IV. Proposing: At this	
point of discussion the	
seller/buyer should	
send a proposal for	
final negotiations.	
When one party	
initiates a proposal the	
other party should treat	
the proposal with	
respect, seek	
clarification if required etc.	
v. Emotional Control: It is	
important that good	
salesmen have ability	
to keep their emotions	
in check during	
negotiations. At times it	
can be frustrating but	
salesman has to	
control his emotions	
during the meeting to	
avoid unfavorable	
results. Efforts should	
be to reach a	
compromise formula	
instead of breaking	
down the	
communication	
between the parties.	
VI. Problem solving:	
Individuals with	
negotiations skills have	
the ability to seek a	
variety of solutions to	
problems. One should	
use negotiating skills in	
solving the problems	
i.e. agree to	
compromise quickly to	
end a stalemate and	
close the deal.	
($\frac{1}{2}$ mark for the point $\frac{1}{2}$ for explanation)	
ioi explanation)	