CBSE | DEPARTMENT OF SKILL EDUCATION

SALESMANSHIP (SUBJECT CODE: 831)

Blue-Print for Sample Question Paper for Class XII (Session 2025-2026)

Max. Time: 3 Hours Max. Marks: 60

PART A - EMPLOYABILITY SKILLS (10 MARKS):

UNIT NO.	NAME OF THE UNIT	OBJECTIVE TYPE QUESTIONS 1 MARK EACH	SHORT ANSWER TYPE QUESTIONS 2 MARKS EACH	TOTAL QUESTIONS
1	Communication Skills- IV	1	1	2
2	Self-Management Skills- IV	2	1	3
3	Information and Communication Technology Skills- IV	1	1	2
4	Entrepreneurial Skills-IV	1	1	2
5	Green Skills-IV	1	1	2
	TOTAL QUESTIONS	6	5	11
	NO. OF QUESTIONS TO BE ANSWERED	Any 4	Any 3	07
	TOTAL MARKS	1 x 4 = 4	2 x 3 = 6	10 MARKS

PART B - SUBJECT SPECIFIC SKILLS (50 MARKS):

UNIT NO.	NAME OF THE UNIT	OBJECTIVE TYPE QUESTIONS	SHORT ANS. TYPE QUESI	SHORT ANS. TYPE QUES II	DESCRIPTIVE/ LONG ANS. TYPE QUESTIONS	TOTAL QUESTIONS
		1 MARK EACH	2 MARKS EACH	3 MARKS EACH	4 MARKS EACH	
1	Sales Organization	7	1	1	1	10
2	Inside Selling/Store based selling	9	1	1	1	12
3	Field Selling	8	1	-	2	11
4	Motivation and compensation for salesman	8	2	1	1	12
TOTAL QUESTIONS		32	5	3	5	45
NO. OF QUESTIONS TO BE ANSWERED		26	Any 3	Any 2	Any 3	34
TOTAL MARKS		1 x 26= 26	2 x 3 = 6	3 x 2 = 6	4 x 3 = 12	50 MARKS

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Max. Time: 3 Hours Max. Marks: 60

General Instructions:

- 1. Please read the instructions carefully.
- 2. This Question Paper consists of 24 questions in two sections Section A& Section B.
- **3.** Section A has Objective type questions whereas Section B contains Subjective type questions.
- 4. Out of the given (6 + 18 =) 24 questions, a candidate has to answer (6 + 11 =) 17 questions in the allotted (maximum) time of 3 hours.
- **5.** All guestions of a particular section must be attempted in the correct order.
- 6. SECTION A OBJECTIVE TYPE QUESTIONS (30 MARKS):
 - This section has 06 questions.
 - ii. There is no negative marking.
 - iii. Do as per the instructions given.
 - iv. Marks allotted are mentioned against each question/part.

7. SECTION B - SUBJECTIVE TYPE QUESTIONS (30 MARKS):

- i. This section contains 18 questions.
- ii. A candidate has to do 11 questions.
- iii. Do as per the instructions given.
- iv. Marks allotted are mentioned against each question/part.

SECTION A: OBJECTIVE TYPE QUESTIONS

Q. 1	Answer any 4 out of the given 6 questions on Employability Skills (1 x 4 : marks)	= 4
i.	As per "The Big Five", personality classification, identity the personality trait that is Creative, curious and cultured. a. Openness b. Consciousness c. Extraversion d. Obsessive	1
ii.	What type of need is a social form of motivation involving a competitive drive to meet the standards of excellence? a. Need for affiliation b. Need for achievement c. Need for love d. Need for growth	1
iii.	List two Components of a spreadsheet. a. Headers and footers b. Table and charts c. Rows and columns d. Formulas and functions	1
iv.	A formula in Calc always starts with a/ansign. a. = b. / c. * d. #	1
V.	Identify the fear of an entrepreneur that works on the presumption that everything could go wrong in business.	1
vi.	You re in a meeting at work, and one of your colleagues is sharing their thoughts on a new project. What could you do to demonstrate active listening skills during this conversation? a. Glance at your phone occasionally to check for urgent messages. b. Interrupt their speech to ask questions or share your own ideas. c. Make eye contact, nod your head, and provide verbal affirmations like "yes" or "I see". d. Tune out and start daydreaming about your upcoming vacation.	1

Q. 2	Answer any 5 out of the given 7 questions (1 x 5 = 5 marks)	
i.	What is the main task of sales organization?	1
	a. To effect sales b. To earn profits	
	c. To achieve targets d. To work efficiently	
ii.	Define Organized Retailing.	1
iii.	Which type of sales territory is most suitable for territories which contain both urban and non-urban areas?	1
	a. Cloverleaf b. Wedge c. Hopscotch d. Circle	
iv.	Give the meaning of extrinsic motivation.	1
V.	Name the type of Compensation Plan used by Tupperware to compensate its salespeople. a. Straight commission b. Performance Bonuses c. Straight salary d. Salary plus incentive	1
vi.	List one responsibility of Retail-in-product-demonstrator.	1
vii.	Which is 'not' a type of Non Compensation Reward? a. Opportunity for promotion b. Sense of accomplishment c. Performance Bonus d. Recognition	1

Q. 3	Answer any 6 out of the given 7 questions (1 x 6 = 6 marks)			
i.	Which type of sales organization would be most suitable for ITC, a top	1		
	FMCG marketer in India offering products such as foods, personal care,			
	Education and Stationery, Safety Matches, Lifestyle Retailing, and			
	Agarbattis? Choose from the following options:			
	a. Product type sales organization b. Functional type sales organization			
	c. Trade type sales organization d. Territorial type sales organisation			
ii.	Which of the following is NOT one of the primary areas of responsibility for	1		
	retail in-store product demonstrators?			
	a. Product preparation b. Customer interaction			
	c. Sales management. d. Product promotion			
iii.	What is the main motive of establishing a Sales territory?	1		
iv.	Enumerate two characteristics of motivated salesman.	1		
٧.	Shopper's Stop is what type of retail store?	1		
	a. Departmental store b. Speciality store			
	c. Discount stores d. Supermarkets			
vi.	Mention any two pre-requisites essential in case of a field sales personnel.	1		
vii.	Who is the final link between manufacturer and consumer?	1		
	a. Retailer b. Wholesaler			
	c. Agent d. Broker			
Q. 4	Answer any 5 out of the given 6 questions (1 x 5 = 5 marks)			
i.	When is "Line" organization most suitable?	1		
	a. When there are a number of products b. When there is a one-man firm	=		
	a. When there are a number of functions d. When there is a partnership			

Q. 4	Answer any 5 out of the given 6 questions (1 x 5 = 5 marks)	
i.	When is "Line" organization most suitable?	1
	a. When there are a number of products b. When there is a one-man firm	
	c. When there are a number of functions d. When there is a partnership	
ii.	Which retail store is of the size 800-5000 square feet?	1
	a. Departmental store b. Speciality store	
	c. Discount stores d. Supermarkets	
iii.	Distinguish between field salespeople and inside salespeople.	1
iv.	The salesperson acts as afor successfully running a retail store.	1
	a. Agent b. Instructor	
	c. Facilitator d. Mentor	
٧.	Theis undertaken based on time and effort taken by the	1
	salesperson to cover a geographical unit.	
	a. Workload analysis b. Account analysis	
	c. Sales Quota d. Sales territory	
vi.	List any one advantage of salary plus incentive plan.	1

Q. 5	Answer any 5 out of the given 6 questions (1 x 5 = 5 marks)	
i.	Identify the type of Sales Organization in which only one person has the	1
	authority.	
	a. Line and Staff b. Line	
	c. Product type d. Trade type	
ii.	Give the meaning of hawker and peddler.	1
iii.	What is a sales territory?	1
	a. A group of consumers or prospects assigned to a salesperson.b. A geographic area assigned to a salesperson.	
	c. Both A and B	
	d. Neither A nor B	
iv.	Certificate of appreciation is what type of non-compensation reward?	1
IV.		
	a. Financial b. Non-financial	
	c. Basic d. Comprehensive	

V.	In case a company offers niche organization structure would it h	market products, what type of sales ave?	1
	a. Complex b	o. Simple	
	c. Large d	I. Specialised	
vi.	What do you mean by mobility ir	n field sales?	1

Q. 6	Answer any 5 out of the given 6 questions	(1 x 5 = 5 marks)
i.	Define Sales organization.	1
ii.	What is meant by non-store retailing?	1
iii.	Which shape of sales territory should be used	if the firm deals in industrial 1
	goods?	
	a. Cloverleaf b. Wedge	
	c. Hopscotch d. Circle	
iv.	Out of the following which is not a dimension of	of motivation?
	a. Intensity of desire b. Persistence	
	c. Direction d. Goal	
V.	What is meant by reward system managemen	? 1
vi.	What is meant by "FMCG" mean?	1
	a. Fast moving cost goods b. Fas	moving cost gross
	c. Fast moving consumer goods d. Fast	moving consumer gross

SECTION B: SUBJECTIVE TYPE QUESTIONS

Answer any 3 out of the given 5 questions on Employability Skills (2 x 3 = 6 marks) Answer each question in 20 - 30 words.

Q. 7	Explain the meaning of SMART acronym in goal setting.	2
Q. 8	Write the steps to insert and delete cells in Open office calc.	2
Q. 9	State any two practical methods that can be employed to decrease the amount of toxins produced in households.	2
Q. 10	Elaborate any two characteristics of entrepreneurship.	2
Q. 11	Explain any two sources of motivation.	2

Answer any 3 out of the given 5 questions in 20 - 30 words each $(2 \times 3 = 6 \text{ marks})$

Q. 12	State any two importance of sales organization.	2
Q. 13	Explain the concept of ABC Analysis?	2
Q. 14	State any two advantages of Straight Salary Compensation Plan.	2
Q. 15	Mentioning an employee as a star performer is what type of non- compensation reward?	2
Q. 16	What is store based retailing and how is it different form non sore based retailing?	2

Answer any 2 out of the given 3 questions in 30-50 words each $(3 \times 2 = 6 \text{ marks})$

Q. 17	Describe any three factors affecting sales organization structure.	3
Q. 18	Who act as a facilitator for successfully running a retail store? Discuss his/her any two responsibilities.	3
Q. 19	"Company Perks, Job Security & Knowledge of results play an important role in motivating salespeople" Explain the Non compensation rewards discussed here.	3

Answer any 3 out of the given 5 questions in 50-80 words each (4 x 3 = 12 marks)

Q. 20	Explain any two advantages and any two disadvantages of Trade type Sales Organization.	4
Q. 21	Describe the procedure to set up or revise sales territory.	4
Q. 22	In and out stores at HP petrol pumps are what type of store based retail format? Also, explain any two other types of retail store format.	4
Q. 23	ABC Ltd wants to give a commission to salespeople for every sale they close successfully. Therefore, more the number of sales deals closed by a salesman, higher will be his compensation. Identify the compensation plans ABC is following and explain it.	4
Q. 24	Describe any four points of purpose for establishing sales territories.	4